Grant County Public Library District
2019 Kentucky Annual Report of Public Libraries

General Information (A1 - A16)

A1	County	Grant
A2	Estimated Population	25,000
A3	Library Name	Grant County Public Library District

Street Address

A4	Street Address	201 Barnes Road
A5	City	Williamstown
A6	Zip Code	41097

Mailing Address

A8	Mailing Address	201 Barnes Road
A9	City	Williamstown
A10	Zip Code	41097
A12	Phone	(859) 824-2080

Tax Rates (expressed as per $100; i.e., 20.0 or 3.75)

A14	Real	10.1
A15	Personal	16.88
A16	Motor Vehicle/Water Craft	03.00

Operating Revenue (B1 - B15)

DO NOT REPORT CAPITAL REVENUE IN THIS SECTION. They are reported as Item #C40. Examples of revenue to be used for major capital expenditures include funds received for (a) site acquisitions; (b) new buildings; (c) additions to or renovation of library buildings; (d) furnishings, equipment, and initial book stock for new buildings, building additions, or building renovations; (e) library automation systems; (f) new vehicles; and (g) other one-time major projects. Include federal, state, local, or other revenue to be used for major capital expenditures. Exclude revenue to be used for replacement and repair of existing furnishings and equipment, regular purchase of library materials, and investments for capital appreciation. Exclude contributions to endowments, or revenue passed through to another agency (e.g. fines) or funds unspent in the previous fiscal year (e.g., carryover). Funds transferred from one public library to another public library should be reported by only one of the public libraries.

E-rate -- If there is an invoice sent to the library that indicates the amount of the e-rate discount (i.e., supported by documentation), then the library can report this as an expenditure under Other Operating Expenditures (Item C29 or C31). In such a case, the library should also report the e-rate funds that supported the discount in Other Operating Revenue (Item B14)). If no such documentation can be identified, then the amount should not be reported as either revenue or expenditure.

Local Government Revenue

B1	Library Tax	$1,398,585
B2	Other	$0
B3	Local Government Revenue Total (B1 + B2):	$1,398,585

State Government Revenue

B4	State Aid Grant	$16,011
B5	Construction Debt-Assistance Grant	$151,900
B6	Other State Government Revenue	$0

B7	State Government Revenue Total (sum B4 through B6)	$167,911

Federal Government Revenue

B12	Federal Government Revenue	$0
B13	Federal Government Revenue Total	$0

Other Operating Income

B14	Other Operating Revenue	$44,796
B15	Total Operating Revenue (B3 + B7 + B13 + B14):	$1,611,292

Operating Expenditures (C1 - C42)

DO NOT REPORT CAPITAL EXPENDITURES IN THIS SECTION. They are reported as Item #C36.

Collection Expenditures

C1	Print Materials	$74,419
C2	Electronic Materials Expenditures	$11,290
C3	Audiovisual Materials	$12,608
C4	Electronic Collections [databases]	$26,429
C5	Other Library Materials	$0
C6	Collection Expenditures Total (C1 through C5)	$124,746

Salary Expenditures

C7	Library Director	$75,226
C8	Other Library Personnel	$437,570
C10	Salary Expenditures Total (C7 + C8)	$512,796

Fringe Benefits

C11	Required Fringe Benefits	$41,625
C12	Retirement (Employer's Share)	$91,590
C13	Medical Insurance (Employer's Share)	$75,868
C14	Other	$0
C15	Fringe Benefits Total (C11 + C12 + C13 + C14):	$209,083
C16	Total Staff Expenditures (C10 + C15)	$721,879

Other Operations

C17	Building Repair	$164
C18	Building Maintenance	$24,806
C20	Office Supplies, Program Supplies, Postage	$29,463
C21	Insurance	$13,997
C22	Public Relations	$9,352
C23	Utilities	$27,868
C24	Professional Fees	$61,661

C25	Audit Fee	$8,000
C26	Fiscal Year that Audit Covers	FY 2017-2018
C27	What year was the library's last long range plan adopted?	2014
C28	Repair and Replacement of Furnishings	$18,784
C29	Other	$1,194
C30	Specify	Unique - collections
C31	Other	$2,266
C32	Specify	telephone
C33	Total Other Operating Expenditures (C17 + C18 + C20 + C21 + C22 + C23 + C24 + C25 + C28 + C29 + C31)	$197,555
C34	Bookmobile/Extended Services	$723
C35	Continuing Education	$21,357
C36	Operating Expenditures for Electronic Access	$32,182
C37	Total Operating Expenditures (C6 + C16 + C33 + C34 + C35 + C36):	$1,098,442

Report major capital expenditures (the acquisition of or additions to fixed assets). Examples include expenditures for (a) site acquisitions; (b) new buildings; (c) additions to or renovation of library buildings; (d) furnishings, equipment, and initial book stock for new buildings, building additions, or building renovations; (e) library automation systems; (f) new vehicles; and (g) other one-time major projects. Include federal, state, local, or other revenue used for major capital expenditures. Only funds that are supported by expenditure documents (e.g., invoices, contracts, payroll records, etc.) at the point of disbursement should be included. Estimated costs are not included. Exclude expenditures for replacement and repair of existing furnishings and equipment, regular purchase of library materials, and investments for capital appreciation. Exclude contributions to endowments, or revenue passed through to another agency (e.g., fines). Funds transferred from one public library to another public library

C38	Capital Outlay Expenditures	$2,885,493
C39	Debt Service	$217,414

Report all revenue to be used for major capital expenditures, by source of revenue. Include funds received for (a) site acquisition; (b) new buildings; (c) additions to or renovation of library buildings; (d) furnishings, equipment, and initial collections (print, non-print, and electronic) for new buildings, building additions, or building renovations; (e) computer hardware and software used to support library operations, to link to networks, or to run information products; (f) new vehicles; and (g) other one-time major projects. Exclude revenue to be used for replacement and repair of existing furnishings and equipment, regular purchase of library materials, and investments for capital appreciation. Exclude income passed through to another agency (e.g., fines), or funds unspent in the previous fiscal year (e.g., carryover). Funds transferred from one public library to another public library should be reported by only one of the public libraries. Report federal, state, local, and other revenue to be used for

C40a	Local - Capital Revenue	$0
C40b	State - Capital Revenue	$151,900
C40c	Federal - Capital Revenue	$0
C40d	Other - Capital Revenue	$0
C40	Total Capital Revenue (C40a through C40d)	$151,900

C41   Income from loans, bond
      issues, or other income not $0
      reported elsewhere

C42 - Did you spend state aid funds on any of the following? (check all that apply)

      Collection Expenditures   Yes

      Bookmobile/Extended
      Services   Yes

      Continuing Education   Yes

      None of the Above   No

Outreach Vehicles (F1 - F5)

An outreach vehicle is a vehicle used principally to provide personalized library services to individuals and groups at remote locations. The vehicle does not have an organized collection separate as in the case of a bookmobile. Staff will deliver and pick-up library materials specifically for patrons who are for any reason unable to visit the library in person. An outreach vehicle may also be used for programming at daycare centers, schools, senior centers, etc.

F1   License Number   2043ev

F2   Vehicle Year, Make, and
      Model   2015 Ford Transit Connect

F3   Mileage on Odometer

F4   Owner of Vehicle   locally

F5   Number of Stops in an
      Average Week   20

Bookmobiles (G1 - G11)

A bookmobile is a traveling branch library. It consists of at least all of the following:

1. a truck or van that carries an organized collection of library materials;
2. paid staff; and
3. regularly scheduled hours (bookmobile stops) for being open to the public.

INFORMATION FOR EACH BOOKMOBILE:
Add a new group for each bookmobile in the county.

Bookmobile Hours (G9a-G9g) - Count only the daily hours during which the bookmobile is open to the public. Do not count travel time. Hours on the road per week is reported in item number G9

G1   License Number

G3   Vehicle Year, Make, and
      Model

G4   Owner of Vehicle

G5   Bookmobile Visits
      (number of persons
      entering the bookmobile)

G6   Number of Registered
      Users

G7   Number of Uses
      [Sessions] of Public
      Internet Computers Per
      Year

G8   Reference Transactions

G9	Hours on the Road Per Week (but not serving patrons)	na
G9a	Sunday - Daily Hours Open to the Public	na
G9b	Monday - Daily Hours Open to the Public	na
G9c	Tuesday - Daily Hours Open to the Public	na
G9d	Wednesday - Daily Hours Open to the Public	na
G9e	Thursday - Daily Hours Open to the Public	na
G9f	Friday - Daily Hours Open to the Public	na
G9g	Saturday - Daily Hours Open to the Public	na
G9.3	Number of Weeks Bookmobile is Open	N/A
G9.3a	Total Number of Weeks Bookmobiles are Open (Sum of all G9.3)	0.00
G10	Total Hours for Bookmobiles in an Average Week (G9a + G9b + G9c + G9d + G9e + G9f + G9g)	0.00
G11	Number of Bookmobiles	0

Main Library (H1 - H19)

This is one type of single outlet library or the library which is the operational center of a multiple outlet library. Usually all processing is centralized here and the principal collections are housed here.

H1	Library Name	Grant County Public Library
H2	Street Address	201 Barnes Road
H3	City	Williamstown
H4	Zip Code	41097
H6	Phone	(859) 824-2080
H8	Square Footage	22,700
H11	Number of Meetings Held	131
H12	Library Visits	68,917
H13	Number of Registered Users	17,510
H14	Number of Uses [Sessions] of Public Internet Computers Per Year	16,846
H15	Reference Transactions	800

Hours Open to the Public

H16a	Sunday Opening Time	1:00
H16b	Sunday Closing Time	5:00
H16c	Hours	4.00

H16d	Monday Opening Time	9:00
H16e	Monday Closing Time	8:00
H16f	Hours	11.00
H16g	Tuesday Opening Time	9:00
H16h	Tuesday Closing Time	8:00
H16i	Hours	11.00
H16j	Wednesday Opening Time	9:00
H16k	Wednesday Closing Time	8:00
H16l	Hours	11.00
H16m	Thursday Opening Time	9:00
H16n	Thursday Closing Time	8:00
H16o	Hours	11.00
H16p	Friday Opening Time	9:00
H16q	Friday Closing Time	6:00
H16r	Hours	9.00
H16s	Saturday Opening Time	9:00
H16t	Saturday Closing Time	6:00
H16u	Hours	9.00
H17	Total Hours Open to the Public (H16c + H16f + H1i + H16l + H16o + H16r + H16u)	66.00
H18	Number of Weeks Main Library is Open	52
H19	Does your library have a Friends group?	

Yes	No
No	Yes

Facility Info (I1 - I32)

Square Footage

I1	Main Library (from H8)	22,700
I2	Branch Libraries (sum of E8 branch data)	0
I3	Total (I1 + I2)	22,700

Number of Meetings Held

I10	Main Library (from H11)	131
I11	Branch Libraries (sum of E11 branch data)	0
I12	Total (I10 + I11)	131

Library Visits

I13	Main Library (from H12)	68,917
I14	Branch Libraries (sum of E12 branch data)	0
I15	Bookmobiles (sum of G5 branch data)	0
I16	Total (I13 + I14 + I15)	68,917

Number of Registered Users

I17	Main Library (from H13)	17,510

I18	Branch Libraries (sum of E13 branch data)	0
I19	Bookmobiles (sum of G6 branch data)	0
I20	Total (I17 + I18 + I19)	17,510

Number of Uses [Sessions] of Public Internet Computers Per Year

I21	Main Library (from H14)	16,846
I22	Branch Libraries (sum of E14 branch data)	0
I23	Bookmobiles (sum of G7 branch data)	0
I24	Total (I21 + I22 + I23)	16,846

Reference Transactions

I25	Main Library (from H15)	800
I26	Branch Libraries (sum of E15 branch data)	0
I27	Bookmobiles (sum of G8 branch data)	0
I28	Total (I25 + I26 + I27)	800

Public Service Hours per Year

I29	Main Library (H17 * H18)	3,432.00
I30	Branch Libraries (sum of E17 branch data * E17.3a)	0.00
I31	Bookmobiles (sum of G10 bookmobile data * G9.3a)	0.00
I32	Total (I29 + I30 + I31)	3,432.00

Library Staff (J1- J09)

Report figures as of the last day of the fiscal year. Include all positions funded in the library's budget whether those positions are filled or not. To ensure comparable data, 40 hours per week has been set as the measure of full-time employment (FTE). For example, 60 hours per week of part-time work by employees in a staff category divided by the 40-hour measure equals 1.50 FTEs.

To calculate FTEs for seasonal workers, I would use the following example:

- Two three month workers (.25 of year) work 15 hours a week, so
- 15 + 15 = 30 hrs/wk
- 30/40 = .75 FTEs
- .75 * .25 = .1875 FTE for entire year (based on working only three months)

J1	Number of Librarians with an ALA Accredited Master's Degree in Library Science	2.82
J2	Number of Librarians with Non ALA Accredited Master's Degree in Library Science	.94
J3	Number of Librarians with a Master's Degree NOT in Library Science	.0

J4	Number of Librarians with a Bachelor's Degree in Library Science	.94
J5	Number of Librarians with a Bachelor's Degree NOT in Library Science	6.70
J6	Number of Librarians with Less Than a Bachelor's Degree	.0
J7	Total Librarians (J1 + J2 + J3 + J4 + J5 + J6):	11.40
J8	All Other Paid Staff	3.01
J9	Total Paid Employees (J7 + J8):	14.41

Library Collection (K1 -K17)

Book Collection

K1	Adult Books (over age 18)	25,796
K2	Young Adult Books (ages 12 to 18)	2,909
K3	Children's Books (under age 12)	16,406
K4	Total (K1 + K2 + K3)	45,111

Digital or Audiovisual Materials

| K6 | Electronic Books (E-Books) | 152,470 |

Electronic Collections [databases] (K7a - K7b):
Report the number of electronic collections [databases].

An electronic collection [database] is a collection of electronically stored data or unit records (facts, bibliographic data, abstracts, texts, photographs, music, video, etc.) with a common user interface and software for the retrieval and use of the data. An electronic collection [database] may be organized, curated and electronically shared by the library, or rights may be provided by a third party vendor. An electronic collection [database] may be funded by the library, or provided through cooperative agreement with other libraries, or through the State Library. Do not include electronic collections [databases] that are provided by third parties and freely linked to on the web.

Electronic Collections [databases] do not have a circulation period, and may be retained by the patron. Remote access to the collection may or may not require authentication. Unit records may or may not be included in the library's catalog; the library may or may not select individual titles.

Include electronic collections [databases] that are available online or are locally hosted in the library.

Note: The data or records are usually collected with a particular intent and relate to a defined topic.

Report the number of electronic collections [databases] acquired through curation, payment or formal agreement, by source of access:

Item #K7a Local/Other cooperative agreements
Item #K7b (State government or state library)
Item #K7 Total Electronic Collections [databases].

This is the sum of Local/Other cooperative agreements, and State Electronic Collections [databases] (Item #K7a and #K7b).

K7a	Local/Other Cooperative Agreements	2
K7b	State (State Government or State Library) ** Include **62 KYVL databases** **	62
K7	Total Electronic Collections [databases] (K7a+K7b)	64
K9	Audio - Physical Units	4,351
K10	Audio - Downloadable Units	34,716
K13	Video - Physical Units	3,459
K14	Video - Downloadable Units	1,914
K15	Other Material in Collection	759
K16	Current Print Serial Subscriptions	97
K17	Book/Serial Volumes (K4 + K16)	45,208

Circulation (L1 - L54)

Count as circulation material that is charged out for use outside the library. Include renewals and interlibrary loan transactions that are borrowed for users.

Computer use is not circulation. Neither is in-house use or items checked out to another library. An item checked out counts as one item, no matter how many uses are subsequently made of that one item.

Book Circulation, Adult (over age 18)

L1	Main Library	26,433
L2	All Branches	0
L3	Bookmobile/Outreach	5,600
L4	Total (L1 + L2 + L3)	32,033

Book Circulation, Young Adult (ages 12 to 18)

L5	Main Library	3,979
L6	All Branches	0
L7	Bookmobile/Outreach	89
L8	Total (L5 + L6+ L7)	4,068

Book Circulation, Children's (under age 12)

L9	Main Library	17,711
L10	All Branches	0
L11	Bookmobile/Outreach	0,295
L12	Total (L9 + L10+ L11)	18,006

Book Circulation Total

L13	Main Library (L1 + L5 + L9)	48,123
L14	All Branches (L2 + L6 + L10)	0
L15	Bookmobile/Outreach (L3 + L7 + L11)	5,984

L16	Total (L4 + L8 + L12)	54,107

Count as circulation material that is charged out for use outside the library. Include renewals and interlibrary loan transactions that are borrowed for users.

Computer use is not circulation. Neither is in-house use or items checked out to another library.

Audiovisual Circulation Audio Books

L21	Main Library	1,938
L22	All Branches	0
L23	Bookmobile/Outreach	10
L24	Total (L21 + L22 + L23)	1,948

Audiovisual Circulation Other Audio

L25	Main Library	2,062
L26	All Branches	0
L27	Bookmobile/Outreach	184
L28	Total (L25 + L26 + L27)	2,246

Audiovisual Circulation Videos

L29	Main Library	18,815
L30	All Branches	0
L31	Bookmobile/Outreach	104
L32	Total (L29 + L30 + L31)	18,919

Audiovisual Circulation Other

L33	Main Library	978
L34	All Branches	0
L35	Bookmobile/Outreach	0
L36	Total (L33 + L34 + L35)	978

Audiovisual Circulation Total

L37	Main Library (L21 + L25 + L29 + L33)	23,793
L38	All Branches (L22 + L26 + L30 + L34)	0
L39	Bookmobile/Outreach (L23 + L27 + L31 + L35)	298
L40	Total (L24 + L28 + L32 + L36)	24,091

Count as circulation material that is charged out for use outside the library. Include renewals and interlibrary loan transactions that are borrowed for users.

Computer use is not circulation. Neither is in-house use or items checked out to another library.

Other Materials

L41	Main Library	842
L42	All Branches	0
L43	Bookmobile/Outreach	748
L44	Total (L41 + L42 + L43)	1,590

Total Circulation

L45	Main Library (L13 + L37 + L41)	72,758
L46	All Branches (L14 + L38 + L42)	0

L47	Bookmobile/Outreach (L15 + L39 + L43)	7,030

Electronic Materials are materials that are distributed digitally and can be accessed via a computer, the Internet, or a portable device such as an e-book reader. Types of electronic materials include e-books and downloadable electronic video and audio files. Electronic Materials packaged together as a unit and checked out as a unit are counted as one unit.

L48	Use of Electronic Material	10,682
L49	Total Circulation (L16 + L40 + L44 + L48)	90,470
L50	Successful Retrieval of Electronic Information	13,558

Children's Circulation - The total annual circulation of all children's materials in all formats to all users, including renewals. (NOTE: This includes books and audiovisual material already counted in previous fields L9 - L16) Do not count Electronic Material circulation here - that belongs in L48

L51	Main Library	24,123
L52	All Branches	0
L53	Bookmobile/Outreach	295
L54	Total (L51 + L52 + L53)	24,418

Other Measures of Library Use (M1 - M2)

Please list any measures of library use not collected elsewhere in the annual report. Examples might include Seed Library, In-house Use, Unique Circulating Items, and other Objects of Interest.

Note: Recording these measures is optional. Totals will not be tabulated or reported.

M1	Other Measures of Library Use	
M2	Use Statistics	

Interlibrary Cooperation (N1 - N6)

Loaned To

N1	Print	353
N2	Nonprint	0
N3	Total (N1 + N2):	353

Borrowed From

N4	Print	276
N5	Nonprint	0
N6	Total (N4 + N5):	276

Programs (O1 - O56)

A program is any planned event which introduces the group attending to any of the broad range of library services or activities or which directly provides information to participants. Programs may cover use of the library, library services, or library tours. Programs may also provide cultural, recreational, or educational information, often designed to meet a specific social need. Examples of these types of programs include film showings, lectures, story hours, literacy, English as a second language, citizenship classes, and book discussions. Count all programs, whether held on- or off-site, that are sponsored or co-sponsored by the library. Exclude programs sponsored by other groups that use library facilities. If programs are offered as a series, count each program in the series. For example, a film series offered once a week for eight weeks should be counted as eight programs.

Note: Exclude library activities delivered on a one-to-one basis, rather than to a group, such as one-to-one

literacy tutoring, services to homebound, resume writing assistance, homework assistance, and mentoring activities. Also, do not enter the number of programs or attendance in more that one category. Do not include passive programming.

Infant/Toddler/Preschool - *number of programs*

O1	Main Library	169
O2	All Branches	0
O3	Bookmobile/Outreach	32
O4	Total (O1 + O2 + O3)	201

Infant/Toddler/Preschool - *number of attendees*

O5	Main Library	2,650
O6	All Branches	0
O7	Bookmobile/Outreach	2,772
O8	Total (O5 + O6 + O7)	5,422

Elementary School - *number of programs*

O17	Main Library	64
O18	All Branches	0
O19	Bookmobile/Outreach	93
O20	Total (O17 + O 18 + O19)	157

Elementary School - *number of attendees*

O21	Main Library	972
O22	All Branches	0
O23	Bookmobile/Outreach	1,587
O24	Total (O21 + O22 + O23)	2,559

Young Adult (age 12 and older) - *number of programs*

O25	Main Library	73
O26	All Branches	0
O27	Bookmobile/Outreach	16
O28	Total (O25 + O26 + O27)	89

Young Adult (age 12 and older) - *number of attendees*

O29	Main Library	665
O30	All Branches	0
O31	Bookmobile/Outreach	192
O32	Total (O29 + O30 + O31)	857

Adult Programs - *number of programs*

O33	Main Library	227
O34	All Branches	0
O35	Bookmobile/Outreach	16
O36	Total (O33 + O34 + O35)	243

Adult Programs - *number of attendees*

O37	Main Library	1,263
O38	All Branches	0
O39	Bookmobile/Outreach	323
O40	Total (O37 + O38 + O39)	1,586

Programs Directed at Multiple Age Levels - *number of programs*

O41	Main Library	37
O42	All Branches	0
O43	Bookmobile/Outreach	15

| O44 | Total (O41 + O42 + O43) | 52 |

Programs Directed at Multiple Age Levels - *number of attendees*

O45	Main Library	1,256
O46	All Branches	0
O47	Bookmobile/Outreach	584
O48	Total (O45 + O46 + O47)	1,840

Total Number Of Programs:

O49	Main Library (O1 + O17 + O25 + O33 + O41)	570
O50	All Branches (O2 + O18 + O26 + O34 + O42)	0
O51	Bookmobile/Outreach (O3 + O19 + O27 + O35 + O43)	172
O52	Total (O4 + O20 + O28 + O36 + O44)	742

Total Program Attendance:

O53	Main Library (O5 + O21 + O29 + O37 + O45)	6,806
O54	All Branches (O6 + O22 + O30 + O38 + O46)	0
O55	Bookmobile/Outreach (O7 + O23 + O31 + O39 + O47)	5,458
O56	Total (O8 + O24 + O32 + O40 + O48)	12,264

Intellectual Freedom (P1 - P6)

P1	Title of Challenged Work	NA
P2	Type of Work	
P3	Grounds for Challenge	
P4	Initiator of Challenge	
P5	Status of Material	
P6	Comments	

Technology (Q1 - Q5)

Q1	Number of Internet Computers Used by General Public	28
Q2	Number of People Formally Trained by Staff to Use Electronic Resources	20
Q3	Does the library provide wireless internet access (Wi-Fi) for patrons?	Yes
Q4	Wireless Sessions - Annually	7,156
Q5	Website Visits	29,018

Planning and Evaluation (S1)

S1   Describe significant events, changes, or improvements to your library's facilities, programs, or collections during this past fiscal year. Include a statement describing any new property acquired by the library by any means - purchase, gifts, bequests, etc.

Year in Review Fiscal Year 2018-2019 The past year has been an eventful one in the life of the library. Although the construction project to add on to the library was begun in the previous year most of the visible construction was in this year and is complete except for punch list items. The hope is that it will all be finished by the end of December. The library has added 10,100 SF to the existing 12,600 SF for a total of 22,700 SF, or almost double the space. Primary added space was the Youth Services area, the meeting room, staff space, and storage. Additional changes within the original part of the building included adding a small meeting/study room and a new IT room. The director's office was repurposed and divided into two smaller areas. One section has become additional Local History space and the other section will be the recording studio for oral history, music, or possibly video recordings by the public and staff. Most of the furniture was reused and recovered in the original building and new furniture was selected for the Youth Services area. New carpet was installed in the Local History Room and from the Circulation area through to the new addition. New carpet in the current Adult Services area may be replaced later. The parking lot was completely repaved at the end of the project and in the back additional staff parking was added. It has been a long year in some ways, putting up with construction noises and dust and other inconveniences, but the outcome has been worth it. There are and will still be items we will add during the next year and grants will be sought to pay for some of those items. Our meeting rooms are being utilized and visitors to the library are very complimentary of the changes. It is truly a space for all Grant County residents to come and enjoy in very many aspects. Staffing has changed only a small bit at this time. Since the focus has been the larger Youth Services area, the formerly single staff position was divided into two ages groups, Early Childhood and School Services. Geneva Hoffman elected to cover Early Childhood Services and Deema Romer shifted from Teen Services to School Services. We hired Racheal Wodraska to oversee Teen Services. Additionally, we increased hours to a part time position resulting in a full-time position. Currently we have 11 full time and 8 part time, including Pages. There was only one change on the Board of Trustees to begin the FY20 year. Cara Copes requested to remain for a second term and Jean Payak was selected by the Grant County Fiscal Court and Judge Executive, Chuck Dills. We entered into a grant partnership with the Williamstown School District in two separate grants; the Striving Readers was funded through KLIP (Kentucky Literacy Intervention Project) and KRP (Kentucky Reading Project) and a US Dept. of Education 21st Century Grant to create programs for all ages in after school and summer environments.

Board Policies (T1 - T10)

Click on the check box if you have you reviewed your policies in the last five years

T1	Board Reimbursement of Expense Policy	Yes
T2	Conflict of Interest Policy	Yes
T3	Ethics Policy	Yes
T4	Fiscal Responsibility Policy	Yes
T5	Investment Policy	Yes
T6	Open Records Policy	Yes
T7	Procurement Code Policy	Yes
T8	Sponsorship Policy	Yes

| T9 | Trustee Orientation Policy | Yes |
| T10 | Whistleblower Policy | Yes |

Does your library collect a statistic that you think other Kentucky libraries should collect?

Please add notes for the survey administrator - your reactions to the annual report, the report process, sources of irritation, what could be improved, any feedback that might help in formulating next year's report.